Equality Impact Assessment Form

Name and brief description of proposal being assessed
Undertaking the Councils statutory responsibility under the Housing Act 2004 to remedy unsatisfactory housing conditions which present risks to safety at a block of 15 flats in Nottingham. Options include improvement, prohibition, demolition or clearance including compulsory purchase.

Information used to analyse the effects on equality
Knowledge of the ownership and tenants of the flats

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	X	X	The owner, leaseholders and tenants include people from different ethnic groups of different ages and of different gender. The impact of taking different forms of action on the human rights of those who will be affected has been considered in detail as part of the process of determining the most acceptable course of action. Action has to be carried out as significant hazards to safety have been identified. There is a legal duty on The Council to act under the Housing Act. Although all leaseholders and tenants will be affected, enforcement is essential. All tenants will have a right to be rehomed in every case unless the option to repair (improvement) is chosen in which case the outcome will be improved and safer homes.	Tenants will have the right to rehousing unless it is decided to repair the flats. Consulation was undertaken with stakeholders early in the process to establish their opinions. This consultation also provided awareness of the types of action that is being considered. Once the decision is taken it will be communicated to the residents and officers will be available to explain this verbally or to provide translation as required. Specific needs will be communicated to the rehousing service. A questionnaire will be used to ascertain this with officer follow up if not returned.
Men, women (including maternity/pregnancy impact), transgender people	X	X		
Disabled people or carers	X	X		
People of different faiths/beliefs and those with none.	X	X		
Lesbian, gay or bisexual people	X	X		
Older or younger people	X	X		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	X	X		

Outcome(s) of equality impact assessment:
No major change needed **X** Adjust the policy/proposal ☐ Adverse impact but continue ☐ Stop and remove the policy/proposal ☐

Arrangements for future monitoring of equality impact of this proposal:
This assessment will remain valid through the life of this project and the steps to address impacts where possible are already in place. If any new issues are identified through the process action will be taken to mitigate any adverse impacts where possible.

Approved by (manager signature):
Lorraine Raynor **07889704160** L. Raynor · 20·03·14

Date sent to equality team for publishing: 21/3/14 Send document or link to equalityanddiversityteam@nottinghamcity.gov.uk