Work and Health

Joint Strategic Needs Assessment (JSNA) Profile

September 2025

Supplementary Material

Nottingham City Council

What we are doing and assets and services we have in place (supplementary material)

A full summary of the support landscape in Nottingham City is provided below, with links to further information. This is a fast moving policy area with changing funding sources and is accurate at the time of this JSNA's publication (date).

Programme	Description	Available in Nottingham?
Access to Work	Access to Work is a publicly funded employment support programme that aims to help more disabled people start or stay in work. It can provide practical and financial support if you have a disability or physical or mental health condition.	Yes - Access to Work: get support if you have a disability or health condition: What Access to Work is - GOV.UK
Local Get Britain Working plans	Local Get Britain Working plans are intended to develop a whole system approach to tackling the supply and demand side challenges within local labour markets.	Yes – in development
IPS in community drug and alcohol treatment services	Provides employment support alongside clinical treatment, making employment a key aim of recovery.	Yes - Employment support - Nottingham Recovery Network
IPS in primary care (IPS-PC)	Supported employment programme with referrals from primary healthcare professionals, aimed at supporting disabled people and those with health conditions.	Yes - IPSPC Working Well East Midlands
IPS for people with severe mental illness	Supports individuals with severe mental illness find and maintain competitive employment by integrating personalised job support with mental health services	Yes - Employment Support Services for people using secondary mental health services, Future's Positive | Nottinghamshire Healthcare NHS Foundation Trust
Employment advisors in Talking Therapies	Can provide employment support with employment advisors who can collaborate with NHS Talking Therapies patients through personalized one-on-one sessions, working alongside therapy, to address practical work-related issues.	Yes - Employment support | Notts Talking Therapies
Connect to Work	Dual-model high fidelity supported employment	Yes – across East Midlands Combined County Authority Connect to Work - GOV.UK

	voluntary programme, delivered by clusters of Local Authorities. It will expand the use of the proven five stage Supported Employment model of 'place, train and maintain' to support to up to 100,000 participants per year once fully rolled out.	
Further Faster 20	Providing focused clinical and operational support to 20 NHS trusts in areas of high economic inactivity due to long-term sickness of the working-age population.	No - but elsewhere in the Midlands Further Faster Programme - Getting It Right First Time - GIRFT
Youth Guarantee Trailblazer	Pilots will test new ways of supporting young people into employment or training.	Yes – across East Midlands Combined County Authority
Employment advisors in MSK pathways	Introducing employment advisors in MSK condition service pathways to help individuals with MSK conditions to return to or remain in employment.	To be confirmed Employment advisers in musculoskeletal pathways: prospectus - GOV.UK
Health checks for CVD in the workplace	The pilot will gather evidence, through the delivery of health checks within workplaces across the Midlands, on the feasibility and impact of workplace cardiovascular disease checks. It will encourage employers to support people to stay well in work.	No - but elsewhere in the Midlands
Work Well	To provide a single, joined-up assessment of an individuals' ability to work with their condition or disability, and identify workplace adjustments or support that would enable them to stay in or return to work sooner (such as flexible working or the use of adaptive technology).	No - but elsewhere in the Midlands WorkWell - GOV.UK
UK Shared Prosperity Fund (UKSPF)	Provides areas of the UK with funding to invest across three investment priorities – community and place, supporting local business, and people and skills.	Yes - UK Shared Prosperity Fund (UKSPF) - Nottingham City Council
Disability Confident Scheme	Disability Confident is a government scheme designed to encourage employers to recruit and retain disabled people and those with health conditions.	Yes - Disability Confident employer scheme - GOV.UK
Mental Health at Work Commitment	A simple, evidence-based framework for workplace mental health, based on the acclaimed Thriving at Work Standards. The Commitment, and the 6 standards which	Yes - Supporting mental health at work

	underpin it, are a roadmap that can support any organisation to achieve better mental health outcomes for their people.	
Nottingham Workplace Healthy Minds	An established network of Workplace Healthy Minds Champions taking action to raise awareness of mental health in workplaces across the city, encouraging a culture of positive mental health across their organisation.	Yes - Workplace Healthy Minds – Health & Wellbeing